



CELEBRATING
70
YEARS
OF CARING



Lubrizol

THE LUBRIZOL FOUNDATION
2021 ANNUAL REPORT



THE LUBRIZOL FOUNDATION

Community investment is a key pillar of Lubrizol’s corporate sustainability strategy and the Foundation is one of the engines that drive Lubrizol’s positive community impact. The philanthropic priorities of the Foundation align with several of the United Nations Sustainable Development Goals:

- **UN SDG 3:** good health and wellbeing;
- **UN SDG 4:** quality education; and
- **UN SDGs 13, 14 and 15:** climate action, life under water and life on land.



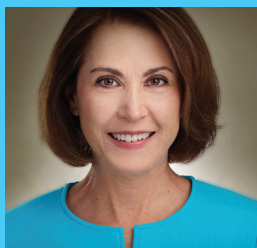
Summary of Grants

	2021	2020
Education	\$ 684,500	\$ 442,200
Health and Human Services	1,885,138	1,068,345
Civic and Cultural	20,000	126,000
Youth Activities	120,000	89,700
Environment	237,500	36,500
Disaster Relief Fund	0	9,500
Community Connection	24,500	26,000
Matching Gift Program	843,847	795,403
Total Grants	\$3,815,485	\$2,593,648

A photograph of the Lubrizol building, a modern structure with a large glass facade and brick accents. The Lubrizol logo is visible on the brick part of the building. The building is surrounded by green trees and a clear blue sky.

PRESIDENT OF THE LUBRIZOL FOUNDATION

A message from Elizabeth Grove



It's our birthday -- in 2022, The Lubrizol Foundation marks 70 years of giving. As the Lubrizol Corporation approaches its centennial mark in 2028, its legacy will proudly include seven decades of supporting the communities where our employees live and work. Since 1952, the Foundation has generously given back to organizations that have sustained our neighbors. In that time the Foundation has:

- Donated more than \$95 million dollars to nonprofit organizations
- Matched over \$20 million in employee donations through our matching gift program
- Contributed more than \$16 million in scholarship funding to students attending 80 colleges and universities and
- Funded more than 1500 diverse and unique charitable and educational organizations.

We are proud to have supported several organizations, like Today's Harbor for Children in Texas and the Cleveland Orchestra, in each of the Foundation's 70 years.

And while we honor and celebrate our past, we also keep an eye on the present and the future. In 2020 we aligned our giving priorities with the United Nations Sustainable Development Goals for Good Health and Wellbeing, Quality Education and Environmental Stewardship. In 2021, we introduced Lubrizol Cares software to make the matching of employee charitable donations simpler and more efficient.

Looking forward, the Foundation has made several long-term commitments that will continue its legacy of caring for our communities. These include:

- The Lubrizol Endowed Director for Education at University Hospitals Rainbow Babies and Children's Hospital
- The Lubrizol Recycling Center at the Greater Cleveland Foodbank's Community Food Distribution Center and
- The Diversity Leadership and Change Management Program at Cleveland State University.

Moving ahead, the Foundation will continue to be an active partner in the sustainable future of Lubrizol, its employees and our neighbors. We look forward to continuing to partner with organizations that share our vision of improving lives in the communities we call home for the next 70 years.

A white cursive signature of Elizabeth Grove on a blue background.





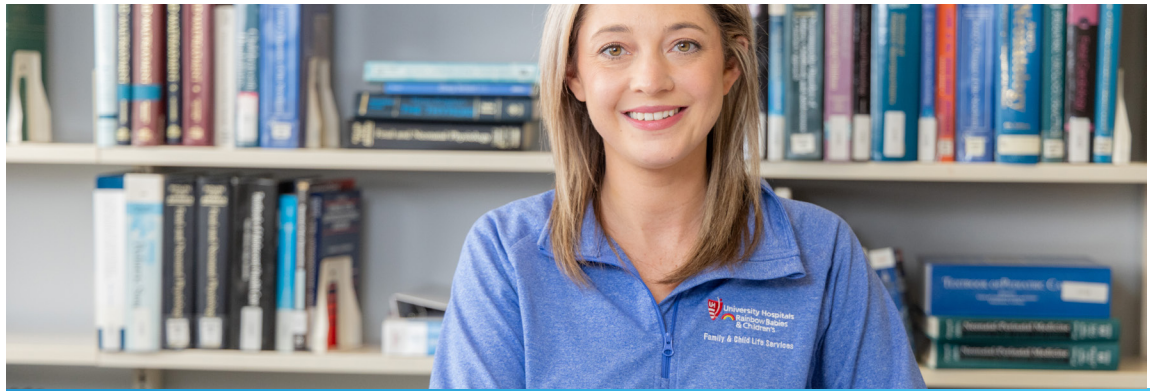
OUR LEADERSHIP YESTERDAY AND TODAY

As we celebrate The Lubrizol Foundation's 70th birthday, it's an occasion to reflect on how we have changed and imagine what is possible in the next 70 years. In 2021, under the direction of our trustees, the Foundation made several long-term commitments that will continue our legacy of investing in the future of our communities.

CELEBRATING
70
YEARS
OF CARING



LEADING BY EXAMPLE



LEARNING CONTINUITY FOR CHILDREN AT UH RAINBOW BABIES AND CHILDREN'S



University Hospitals Rainbow Babies & Children's Hospital in Cleveland, Ohio, is consistently ranked as one of the top children's hospitals in the U.S. The Lubrizol Foundation committed a total of \$1 million to establish **the Lubrizol Endowed Director for Education** at UH Rainbow Babies & Children's, a commitment that was matched in part by the Rainbow Babies and Children's Foundation to permanently sustain the position.

The Lubrizol Endowed Director is a full-time, in-house special education teacher who ensures that children staying at UH Rainbow for extended medical treatment can continue their education.

"Being in the hospital for weeks on end is stressful enough for children and their families," said Patti DePompei, RN, MSN, President, UH Rainbow Babies & Children's and UH MacDonald Women's Hospital, Rainbow Babies & Children's Foundation Chair in Leadership and Innovation. "In between tests and treatment, it can be difficult to focus on schoolwork. By serving as the liaison between the child and their school, the Lubrizol Endowed Director for Education takes that burden off our families."

The director coordinates with each child's school and teacher to tailor instruction to the curriculum the student would be studying in school. Patients receive year-round academic support as well as the necessary resources, supplies and technology to continue their schooling while at the hospital.

The inaugural appointee to the position is Megan Miley, (pictured above) an educator and intervention specialist who has been with UH Rainbow Babies & Children's since 2018. "Some of the kids are surprised that they have a teacher in the hospital, but they are also relieved that they won't be falling behind their classmates," Miley said. "With this endowment, it's comforting to know the education needs of these kids are going to be met for years and years to come."

"I would like to thank The Lubrizol Foundation for this wonderful support. Permanent funding from this endowment will allow our young patients to successfully and confidently return to the classroom once they leave the hospital."

*– Patti DePompei,
UH Rainbow Babies & Children's,
UH MacDonald Women's Hospital,
Rainbow Babies & Children's Foundation*



BUILDING SUSTAINABLE CAPACITY TO FIGHT HUNGER AT THE GREATER CLEVELAND FOOD BANK



Greater Cleveland Food Bank

The Greater Cleveland Food Bank is the largest hunger relief organization in Northeast Ohio and has received support from The Lubrizol Foundation for more than 23 years. In 2021, the Foundation stepped up again and donated \$1 million to support construction and operations of a new community food distribution center and to name **The Lubrizol Recycling Center** at the new facility.

The Food Bank focuses on providing as much nutritious food as possible, including fresh fruit, vegetables and other perishables. That is where **The Lubrizol Recycling Center** comes in. Items that are past usability will go to the recycling center and into a commercial grinder, then sent to nearby Collinwood BioEnergy, where the company's biodigester uses the waste to generate renewable electricity.

The Food Bank distributes more than 50 million pounds of food annually and partners with just over 1,000 community distribution sites and partner agencies to serve more than 300,000 people in need every year across six Northeast Ohio counties. Lubrizol employees regularly volunteer at the Food Bank.

"Food insecurity affects 1 in 6 people across the counties we serve," said Kristin Warzocha, President and CEO. "Our mission is to address that need by ensuring people have access to the nutritious food they need every day."

The Food Bank moved to its present location in 2005, but has outgrown that space as the need – and the organization's services and reach – have grown. The new community distribution center in Cleveland's Collinwood neighborhood is expected to open in late summer. The current site will be converted to a family-friendly, one-stop center where people can shop like in a grocery store, get recipes, and access wrap-around services to help improve their food security.

"Hunger is an everyday emergency for those in need, but it is solvable if we all have the will and work together. Organizations like The Lubrizol Foundation, who understand the need and are committed to the community, are a big part of that solution."

– Kristin Warzocha,
The Greater Cleveland Food Bank



SUPPORTING EDUCATION IN DIVERSITY, EQUITY AND INCLUSION AT CLEVELAND STATE UNIVERSITY



One of The Lubrizol Foundation's major grants in 2021 was a three-year, \$300,000 grant to be the inaugural sponsor of the **Diversity Leadership and Change Management Program** at Cleveland State University. The grant aligns with the Foundation's priority of supporting quality education as well as Lubrizol's commitment to inclusion, diversity and equity.

"There is a growing workplace demand for culturally competent leaders who can lead and sustain change, and this program meets that need," said Ronnie A. Dunn, Ph.D., the director of the program. Dunn is also director of The Diversity Institute at CSU and an associate professor at the university's College of Urban Affairs, as well as a nationally recognized leader in the field of diversity, equity and inclusion.

"The program is designed to enhance organizational and individual performance by promoting practices that foster inclusivity and promote diversity," said Dunn. "Students learn to coach and lead diverse individuals, teams, and organizations through change initiatives."

CSU's original Diversity Management Program was offered within the Department of Psychology master's degree program from 1998 to 2018. In the fall of 2019, Dunn, then CSU's Chief Diversity Officer, convened a multidisciplinary working group, which included faculty, staff, alumni, and representatives of the Greater Cleveland Partnership, to reimagine and update the program to better align with advancements in the areas of diversity, equity, and inclusion.

In addition to a master's degree, the program has spawned two certificate programs, a Graduate Certificate in Diversity Leadership and Change Management for current graduate students or those who already hold graduate degrees, and a professional development Certificate in Diversity, Equity and Inclusion, available to students and non-students alike.

Funding from The Lubrizol Foundation's grant will be used to support the program and provide tuition assistance, scholarships, and graduate assistantships.

"We are incredibly grateful for Lubrizol's partnership with CSU. This program is more relevant than ever before, and The Lubrizol Foundation's generous support will help us bring it to the future leaders of Northeast Ohio and beyond."

– Ronnie A. Dunn Ph.D.,
Cleveland State University



ENHANCING FOREST RESILIENCE IN THE CLEVELAND METROPARKS



The Lubrizol Foundation prioritizes alignment with the United Nations Sustainable Development Goals to preserve life on land and counter the effects of climate change. In that spirit, the Foundation has partnered with Cleveland Metroparks, a regional park district with over 24,000 acres of park land, including 18,000 acres of forest.

Despite the benefits the park district's forests provide for the Northeast Ohio region, their health is under threat by pests and pathogens, aging and the effects of climate change. Through a 3-year, \$260,000 grant from the Foundation, Cleveland Metroparks is conducting a study to help make the district's forests more resilient to climate change, while also providing a roadmap for conservation partners and park stewards across the state and beyond.

The study looks at the amount of carbon stored in the park district's trees as well as the rate of CO₂ capture each year. First-year results show that the district's forests capture 75,000 metric tons of CO₂ from the atmosphere every year, the equivalent of consuming 8.4 million gallons of gasoline. Total storage of CO₂ across the entire park district is estimated to be 3.6 million metric tons.

Current research is being compared to similar measurements in 2010 and 2015 to evaluate the overall condition of the forests. Going forward, the project will look at anticipated climate trends to help prepare for the future. Officials will use the data to make decisions about the best ways to preserve and protect the forests for future generations.

"Thanks to support from The Lubrizol Foundation, this study will help us improve our ability to manage our forests for the long-term benefit of park visitors and all of Northeast Ohio," said Brian M. Zimmerman, Cleveland Metroparks Chief Executive Officer. "We plan to share our findings with other organizations, municipalities, and parks to provide a roadmap for a healthier planet. We also expect the project to produce useful information to help people across the region make smart decisions about tree selection and planting in their own yards."

"Thanks to support from The Lubrizol Foundation, this study will help us improve our ability to manage our forests for the long-term benefit of park visitors and all of Northeast Ohio. We plan to share our findings with other organizations, municipalities, and parks to provide a roadmap for a healthier planet."

– Brian M. Zimmerman,
Cleveland Metroparks



70 YEARS OF COMMUNITY SUPPORT

Through long relationships with non profits outside of Ohio, a focused effort on reaching all Lubrizol communities and the employee matching gift program, The Lubrizol Foundation has improved lives in dozens of places we call home.



A LONG HISTORY OF SUPPORT FOR TEXAS

For 70 years, the Foundation has supported Today's Harbor for Children in Texas, which stops the cycle of abuse by giving children in crisis a safe place, a family system and choices that empower them to become healthy and productive members of the community. The Foundation's long time support for the Texas Arboretum, Armand Bayou Nature Center and Houston Zoo align with our prioritization of Environmental Stewardship. In Montana, the Foundation's support of the Sentinel High School Robotics Competition furthers STEM education.

With Lubrizol's support of Today's Harbor we are providing more than shelter. We are teaching children to sail.

– Today's Harbor



COMMUNITY FOOD BANKS

"On behalf of the more than 10,350 children and families who receive services last year from Home of the Innocents, I want to express my gratitude to The Lubrizol Foundation. Your grant will directly help in the feeding of hundreds of children in the Home's care this year who have suffered the trauma of child abuse, abandonment, neglect or other serious family crisis. It is with the help of foundations and concerned individuals that Home of the Innocents enriches the lives of children and families in our state with hope, health and happiness." Paul W. Robinson, Home of the Innocents, Louisville, KY.

The Lubrizol Foundation has made annual donations to over 26 food banks in 14 US states.



COMMUNITY CONNECTIONS and EMPLOYEE MATCH

The Foundation amplifies the generosity of Lubrizol's employees and benefits hundreds of organizations with its Community Connections and Employee Giving Match programs. When a Lubrizol employee gives 40 hours of volunteer service to an organization in a single year, the Foundation will donate \$500 to that organization through the Community Connections program. In 2021, these donations totaled \$24,500. Since 1962, the Foundation's Employee Giving Match Program has matched over \$21 million in individual employee donations to hundreds of US based nonprofits, charitable organizations and schools. By honoring and supporting the passion of Lubrizol's employees to take action and improve their local communities, the Foundation expands its reach to benefit more of the places we call home.

Since 1962, the Foundation has matched over \$21 million in employee donations.

EDUCATION SCHOLARSHIPS, FELLOWSHIPS AND AWARDS

14 Grants – \$203,000

Under the terms of the scholarship program, the Foundation selects the colleges and universities and designates the fields of study. Principal emphasis is given to the study of chemistry, chemical engineering and mechanical engineering. All grants are based on established student achievement and/or academic potential or the financial need of exceptional students. The students are selected by the colleges and universities.

EDUCATION GENERAL

20 Grants – \$481,500

The Foundation also has a commitment to support education through grants for capital and operating purposes, not only to colleges and universities, but also, to a lesser extent, to elementary and secondary schools. Grants are also made to educational programs and combined educational funds for operating expenses.

HEALTH & HUMAN SERVICES

69 Grants – \$1,885,138

In addition to significant annual contributions to United Way campaigns in Ohio and Texas, the Foundation provides direct capital and operating support for health and human service organizations. Grants are also made to nonprofit hospitals, specialized health care providers and to organizations providing basic human services, e.g., clothing, rehabilitation and hospice care to those in need.

YOUTH ACTIVITIES

19 Grants – \$120,000

The Foundation considers its youth activity grants to be an excellent investment in the future. The Foundation provides operating and capital grants to organizations that provide training in leadership skills and responsible citizenship.

ENVIRONMENTAL

14 Grants – \$237,500

Since 1954, the Foundation has provided support for environmental activities through grantmaking in civic and cultural areas. In 2001, the Board of Trustees, consistent with the corporate vision, made it a separate program area. This category supports parks, nature centers, conservancies and local environmental education efforts.

COMMUNITY CONNECTION

Matching Donor Hours to 46 Charitable Agencies – \$24,500

Full-time and part-time U.S. employees of The Lubrizol Corporation or its U.S. subsidiaries, who complete 40 hours or more of volunteer work in a calendar year for an eligible not-for-profit organization, can complete an application for a \$500 grant from The Lubrizol Foundation to the charitable organization. An employee may submit one grant application per year to the Foundation.

MATCHING GIFTS PROGRAM

Matching Gifts – 928 Donations Matched – \$843,847.24

The Matching Gift Program was established to provide an incentive to participants to give financial support to educational institutions and charitable organizations and to encourage and support volunteer work in the communities in which they work and live.

Total
\$203,000

EDUCATION SCHOLARSHIPS, FELLOWSHIPS AND AWARDS

The University of Akron	\$ 20,000
Cleveland State University	20,000
Cuyahoga Community College	7,000
Gaston College	6,600
Jefferson Community & Technical College	6,600
John Carroll University	12,000
Lake Erie College	6,000
Lakeland Community College	10,200
Lorain County Community College	6,600
The Ohio State University	64,000
Paducah Junior College	8,000
San Jacinto College Central	16,000
Texas A&M University - College Station	12,000
The University of Texas at Austin	8,000
Total	\$203,000

Total
\$15,000

EDUCATION CAPITAL GRANT

University of Kentucky College of Engineering <i>Capital grant toward the construction of the Paducah Engineering Innovation Center</i>	\$ 15,000
Total	\$ 15,000

Total
\$412,000

EDUCATIONAL PROGRAMS AND COMBINED FUNDS OPERATING GRANTS

Cleveland State University Foundation <i>In support of Diversity Leadership and Change Management Program</i>	\$ 300,000
Cleveland State University Foundation <i>In support of the Joseph Roman Scholarship Fund</i>	10,000
College Now Cleveland	10,000
Communities in Schools, Inc.	3,500
Facing History and Ourselves <i>To provide resources and professional development to educators working in schools throughout Northeast Ohio</i>	10,000
HFLA of Northeast Ohio	2,500
Invent Now - <i>In support of Camp Invention</i>	4,000
Learning About Business	4,000
The Literacy Cooperative	3,500
National Merit Scholarship Corporation	56,000
Northeastern Ohio American Chemical Society	2,500
Northeastern Ohio Science and Engineering Fair	3,000
Science Engineering Fair of Houston	1,500
Society of Women Engineers	1,500
Total	\$412,000

Total
\$54,500

EDUCATION OPERATING GRANTS

Benedictine High School <i>Providing scholarships for Benedictine students</i>	\$ 25,000
Citizens Academy	3,500
Friends of Breakthrough Schools <i>Support of Classrooms</i>	20,000
Metro Catholic School	3,000
Urban Community School	3,000
Total	\$ 54,500

Total
\$399,138

HEALTH & HUMAN SERVICES UNITED WAY CAMPAIGN GRANTS

United Way of Ashtabula County	\$ 2,398
United Way of Greater Cleveland	175,000
United Way Services of Geauga County	9,260
United Way of Greater Houston	85,000
United Way of Lake County	110,000
United Way of Greater Lorain County	6,292
United Way of Portage County	2,824
United Way of Summit County and Medina	8,364
Total	\$ 399,138

Total
\$1,242,000

HEALTH & HUMAN SERVICES CAPITAL GRANTS

American Red Cross Northern Ohio Region <i>Capital grant to support the purchase of 18 new cutting-edge blood scales and the software and training to use them</i>	\$ 30,000
Auburn Career Center <i>Capital grant toward the completion of The First Responder Training Facility at Auburn Career Center</i>	25,000
The Cleveland Clinic Foundation <i>Provide high speed internet access to NEO families</i>	150,000
The Greater Cleveland Foodbank <i>In support of the GCFB's recycling center</i>	1,000,000
Medworks (Mobilemed I) <i>In support of the 2021 dental clinic</i>	25,000
Signature Health <i>Toward the purchase of an ultra-cold freezer that will enable Signature Health to safely provide the Pfizer BioNTech COVID-19 vaccine</i>	12,000
Total	\$1,242,000

Total
\$136,000

HEALTH & HUMAN SERVICES OPERATING GRANTS

American Red Cross	
<i>Greater Cleveland & Lake County</i>	\$ 5,000
<i>Central Bay Area</i>	3,000
<i>Rockford, IL</i>	5,000
Bay Area Rehabilitation Center	2,500
Blue 815	10,000
The Bridge	3,000
Circle Health	2,500
City Mission	5,000
<i>To support the Transformative Individualized Program</i>	
Cleveland Hearing & Speech Center	5,000
Cleveland Sight Center	2,500
Emma's Hugs	2,500
Foundation Fighting Blindness	3,000
Forbes House	10,000
Greater Cleveland Food Bank	2,500
Hattie Larlham Foundation	2,500
Hospice of the Western Reserve	2,500
Jamie Cox Foundation	10,000
Lake County Free Clinic	2,500
<i>Special operating</i>	5,000
North East Ohio Coalition for the Homeless	10,000
Rockton Fire Protection District	20,000
<i>In support of the Rockton, Illinois community</i>	5,000
The Rose	2,000
The Salvation Army, <i>Pasadena, Texas</i>	2,500
The Salvation Army, <i>Rockford & Winnebago</i>	5,000
Vocational Guidance Services	5,000
WomenSafe, Inc.	2,500

Total **\$136,000**

Total
\$108,000

HEALTH & HUMAN SERVICES FOOD BANKS COVID-19 RELIEF GRANTS

Brazil Foundation	\$ 3,000
Brown Bag Food Project	2,500
Community Food Bank of New Jersey	2,500
Corona Norco Settlement House, Inc.	2,500
Ecumenical Shelter Network of Lake County	2,500
First United Methodist Church Food Pantry	2,500
Food Bank Coalition of San Luis Obispo County	2,500
Food Bank of Larimer County	2,500
Gaston County Law Enforcement Association	2,500
Greater Cleveland Food Bank	30,000
Greater Pittsburgh Community Foodbank	2,500
Haven House Food Bank	2,500
Home of The Innocents	2,500
Houston Food Bank	2,500
Marcella's Kitchen	2,500

HEALTH & HUMAN SERVICES FOOD BANKS COVID-19 RELIEF GRANTS

Martha's Vineyard	\$ 2,500
McKinley Community Outreach Center	2,500
Midland Emergency Food Pantry Network	2,500
Northern Illinois Food Bank	5,000
Salvation Army Lewisville	2,500
Salvation Army Oak Creek	2,500
Salvation Army Pasadena Corp and Community Center	2,500
San Antonio Food Bank	2,500
Second Harvest Food Bank of Lehigh Valley and Northeast Pennsylvania	2,500
Second Harvest Food Bank of Metrolina	2,500
Second Harvest Food Bank of North Central Ohio	2,500
SEWA International	5,000
The Unforgotten Haven	2,500
Upper Merion Area Community Cupboard	2,500
Wakefield Food Pantry	2,500
Total	\$108,000

Total
\$20,000

CIVIC & CULTURAL CAPITAL GRANTS

Rockton Lions Club <i>In support of the Rockton Old Settler Days</i>	\$ 20,000
Total	\$ 20,000

Total
\$120,000

YOUTH ACTIVITIES OPERATING GRANTS

Big Brothers/Big Sisters of Greater Houston	\$ 2,500
Boy Scouts of America <i>Lake Erie Council</i>	5,000
<i>Sam Houston Area Council</i>	4,500
Boys & Girls Clubs of Greater Cleveland	2,500
Girl Scouts of North East Ohio	2,500
Girl Scouts of San Jacinto	4,500
Hiram House	2,500
Maltz Museum of Jewish Heritage	2,500
The Salvation Army, <i>Lake County Area Services</i> <i>In support of the Back to School Bash Event</i>	5,000
Today's Harbor for Children	14,500
Torchlight Youth Mentoring Alliance	2,500
University Circle, Inc. <i>In support of summer opportunities program</i>	10,000
YMCA Greater Cleveland <i>Central Branch</i>	3,000
<i>Hillcrest Branch</i>	3,000

YOUTH ACTIVITIES OPERATING GRANTS

Lake County YMCA	
<i>Central Branch</i>	\$ 5,500
<i>In support of the Summer Learning Loss Prevention Program</i>	10,000
Stataline Family YMCA	
<i>Roscoe, IL</i>	10,000
YWCA Greater Cleveland	5,000
<i>Grant to support the permanent supportive housing program for homeless young adults leaving foster care</i>	25,000
Total	\$120,000

Total
\$100,000

ENVIRONMENTAL CAPITAL GRANTS

Cleveland Zoological Society	\$100,000
<i>In support of the capital campaign for the tropical bears habitat</i>	
Total	\$100,000

Total
\$137,500

ENVIRONMENTAL OPERATING GRANTS

Armand Bayou Nature Center	\$ 2,500
<i>In support of Earth Day 2021</i>	10,000
Cleveland Metroparks	50,000
<i>In support of the Climate Resilience and Carbon Management project</i>	
Cleveland Zoological Society	2,500
<i>In support of the Zoo Education & Workforce Development Initiative</i>	35,000
Coral Restoration Foundation	5,000
<i>In support of Earth Day 2021</i>	
Drink Local Drink Tap	2,500
Houston Arboretum & Nature Center	2,500
Houston Zoo	2,500
Lake Metroparks	2,500
Montana State Parks Foundation	10,000
<i>In support of Earth Day 2021</i>	
The Nature Conservancy Ohio Chapter	2,500
<i>In support of Earth Day 2021</i>	
Western Reserve Land Conservancy	10,000
<i>In support of Earth Day 2021</i>	
Total	\$137,500



TRUSTEES

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