



## THE LUBRIZOL CORPORATION HEALTH, SAFETY, ENVIRONMENTAL & SECURITY POLICY

Fundamental to Lubrizol's business is protecting our employees, customers, suppliers, contractors, and visitors, as well as the environment and communities in which we operate. We achieve this by using management systems to identify, evaluate, prioritize, and drive mitigation to minimize or if possible, eliminate risks. We set clear, measurable health, safety, environmental and security goals which are reviewed by management.

Lubrizol expects all employees to perform their jobs in compliance with all HSES policies and standards. We rely on our employees to proactively identify, reduce, and manage HSES risks. Through the creativity, innovation, and knowledge of our employees, we develop our products and processes and design and operate our manufacturing facilities in a safe and secure manner, minimizing risk to people and supporting pollution prevention.

Lubrizol conducts its business in an ethical and socially responsible manner in compliance with applicable regulatory and other requirements. We proudly participate in Responsible Care® and adhere to its Guiding Principles. We have open dialog and communication with our stakeholders to address concerns, report progress, create understanding, share knowledge, and build confidence in our operations and products. Lubrizol's culture of commitment to the continual improvement of HSES performance worldwide is a core value and an essential part of our success.

A handwritten signature in blue ink that reads "Rebecca Liebert".

**Rebecca Liebert**  
President and Chief Executive Officer

October 18, 2022

